



THE PAIUTE INDIAN TRIBE OF UTAH

440 North Paiute Drive • Cedar City, Utah 84721 • (435) 586-1112 • Fax (435) 867-2659

TRIBAL COUNCIL MEMORANDUM

TO: *Tribal Employees and Community Members*

FROM: *The Paiute Indian Tribe of Utah Tribal Council*

JBA

Date: *March 11, 2020*

RE: *COVID-19 (Coronavirus)*

The Paiute Indian Tribe of Utah Tribal Council wants to support our staff and community in combating COVID-19. The State of Utah, Governor Herbert, declared a State of Emergency on March 6, 2020. The Paiute Indian Tribe of Utah will strive to continue communication efforts with all stakeholders regarding COVID-19 and keep our staff and community updated.

In efforts to protect the Tribe, our employees, and our members, the Tribe will be initiating a temporary travel restriction effective immediately for all employees, on all non-essential travel to avoid unwanted and unintended illness or exposure to our communities. Area restrictions will be based off the Center for Disease Control (CDC) “infected outbreaks maps” as reported by the World Health Organization. “Essential Travel” that is outside our service area must be presented to the Tribal Administrator for consideration and clearance from a provider from FourPoints Health or your local primary care provider upon returning for proper screening and clearance to be allowed to return to work.

Precautions for traveling for business or pleasure:

- Outside of Utah to another State that has been identified by the CDC on the “infected outbreaks map” employee will have to self-quarantine for 14 days
- Outside of the United States into another country that has been identified by CDC “confirmed COVID-19 cases global map” employee will have to self-quarantine for 14 days.

Employees will be permitted use accrued leave during the 14-day self-quarantine period. If employees need further clarification, please speak to the immediate supervisor.

The Travel restrictions will be in effect for the next month or until we receive more information on the current State of Emergency. We will continue to assess these precautions on a weekly basis with our executive team and if anything changes, we will notify our staff immediately.

We want staff and community to remember to:

- Not panic but be cautious and prepared.
- Wash your hands often with soap and water for at least 20 seconds. If soap and water are not available, use an alcohol-based hand sanitizer;
- Avoid touching your eyes, nose, and mouth with unwashed hands;
- Avoid close contact with people who are sick;
- Cover your mouth and nose with a tissue or utilize your elbow when you cough or sneeze. Dispose of the tissue and wash your hands again;
- Clean and disinfect frequently touched objects and surfaces; and
- Most importantly, if your or your dependent has symptoms of the flu or any serious infection or virus, please utilize your best judgement to determine if you or your dependents should stay home or consult a physician to avoid exposing others.
- Report illnesses have ranged from mild symptoms to severe illness and death for confirmed COVID-19 cases. Symptoms may appear 2-14 days after exposure and may include: fever, cough, and shortness of breath.

In addition, we also recognize that the flu is still prevalent, and causing health issues across the U.S. We remind all Tribal Employees to take caution, see to your health, and to stay home from work if you are sick. Employees who come to work sick will immediately be sent home by their supervisor.

Finally, the health and safety of our Tribe is our top priority. These precautions are meant to safeguard our community and not to incite fear. We will always strive to provide the best services possible and will continue to try and provide updates as they become available.